

## **SAFETY DIRECTOR**

Our current **Safety Director** is preparing to retire. That leaves us in search of an experienced safety professional, with proven leadership skills, to join our outstanding team.

The **Safety Director** at Olsson Industrial Electric is responsible for leading and managing the Company's safety initiatives and safety loss control programs, and the development of a safety and risk management culture dedicated to a zero recordable-incident environment. He or she also assures all safety programs are designed to comply with OSHA and other construction industry standards.

### **Duties:**

- Leads development of and clearly articulates Company's safety vision, objectives, strategies, policies, and procedures to build a safety culture dedicated to behaviors which lead zero injury results.
- Oversees the development and management of safety programs of Olsson business-units.
- Provides proactive leadership and assumes ownership of building a best-in-class safety culture by:
  1. Anticipating problems & providing solutions,
  2. Sharing knowledge with, and providing training, to all levels of management, field staff, preconstruction, and project teams,
  3. Acting as safety liaison with clients, subcontractors, and inspectors, and
  4. Creating an environment of learning, mentoring, and empowerment to promote employee learning, behavior change and engagement.
- Uses logic and reasoning to identify the strengths and weaknesses of alternative solutions and conclusions, and monitors results to make improvements or take corrective action.
- Designs, runs and monitors safety & health trainings in order to ensure staff has the safety training to safely perform tasks and jobs in a way that is on compliance with all safety, health, and environmental laws issued by federal, state and local agencies, as well as, corporate policies and customer requirements.
- Leads incident investigations.
- Interacts with insurance companies, General Superintendent, and CFO to manage risk, worker's compensation claims and other return to work programs.
- Maintains and updates information with contractor vetting agencies.
- Serves as liaison with governmental agencies, as applicable to safety and traffic management.
- Manages hazard assessment activities by:
  1. Conducting and/or supervising safety inspections, and
  2. Analyzing inspection and incident data to identify opportunities to develop preventive and corrective practices.

- Leads and manages the safety staff. Develops a high performance, customer-oriented work team, through hiring, motivating, coaching, evaluating, and rewarding & and taking corrective action.
- Supports field crew by assisting with logistics of tools, materials and equipment.
- Requests DMV reports on applicants for hire and annually on current employees.
- Performs other functions as required/requested.

### **Skills and Educational Requirements:**

To perform the job successfully, an individual should have the following background and demonstrate the following competencies;

- Bachelor's degree in Occupational Health and Safety, Construction Management or related field, or an equivalent combination of education and/or professional experience preferred.
- At least two years of experience in the field of safety, preferably as a safety manager or safety director in a construction environment.
- Advanced knowledge of relevant OSHA requirements and proof of valid OSHA 30 training.
- Proficient understanding of state workers compensation laws and reporting requirements.
- Ability to work independently, take initiative, set priorities and see projects through to completion.
- Highly developed organizational and problem solving skills.
- Excellent communication skills – interpersonal, written, verbal and presentation, with the ability to influence others.
- Experienced with Microsoft Office Suite - Word, Excel, Outlook required and experience with SharePoint preferred.
- Excellent customer service skills (internal and external) with the ability to formulate and effectively present practical and realistic solutions for a wide array of situations.
- Familiarity with working on construction job sites.
- Valid state issued driver license with good driving record.

### **Characteristics Requirements:**

- Must work well in a team environment and independently
- Must demonstrate leadership attributes and ability to establish and maintain a safety culture
- Must demonstrate personal initiative, motivation, and problem-solving skills
- Able to excel with minimum supervision
- Unwavering commitment to safety
- Willingness to travel, mostly day trips
- Friendly, professional demeanor

### **Environment:**

Work is performed in a professional office setting, in Springfield, Oregon, and jobsites, where there may be exposure to noise, chemicals, the elements, uneven surfaces and other hazardous situations. Most jobsites are located in the Pacific Northwest. Normal work hours are 8:00am to 5:00pm, Monday through Friday, with extended hours as needed for projects and shutdowns.

**Physical Demands:**

Requires the ability to communicate in person, over the phone and via electronic means. Must be able to walk on uneven surfaces, see, and hear in order to conduct thorough investigations.

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The statements contained in this job description are not necessarily all inclusive; additional duties may be assigned and requirements may vary from time to time.

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*EEO/AA Employer of Minorities, Females, Protected Veterans and Qualified Individuals with Disabilities*